

OUR CORPORATE GUIDELINES

Preamble

Our company

Employees and
corporate culture

OUR COMPANY



PREAMBLE

Wipak offers its customers a wide range of high-quality films for food packaging as well as for medical and technical applications.

Wipak's corporate values include selected core topics such as quality, service and expertise. In this respect we are committed to the familiar image projected by the Wipak Group which is based on dedication to quality and service.

Wipak will continue to strengthen and increase the expertise in film technology in order to ensure long-term customer relations. In close cooperation with our customers and suppliers, we will develop future-oriented, value-adding packaging solutions.



Preamble



OUR AIM IS...

- ... to be the leading European provider of high-quality films for food packaging as well as for medical and technical applications in selected market segments, with key expertise in co-extrusion, printing, laminating and packaging.
- ... to act in a customer-oriented way. We want to identify the requirements of our customers at an early stage in order to develop, in cooperation with customers and suppliers, integrated packaging solutions to the benefit of all parties involved.
- ... to develop products in cooperation with our customers while adding more value to the benefit of all.
- ... to constantly increase our expertise in development and technology. Our primary goal is to produce sophisticated films and to market them successfully.
- ... to meet the special requirements of our customers in terms of hygiene and quality, thus complying with the most challenging, international standards. Our products and manufacturing processes are constantly monitored and continually improved.
- ... to actively meet our environmental obligations, clearly focusing on the conservation of precious resources.
- ... to sustainably increase our corporate value and to strengthen the investment power by ensuring an attractive return on investment.

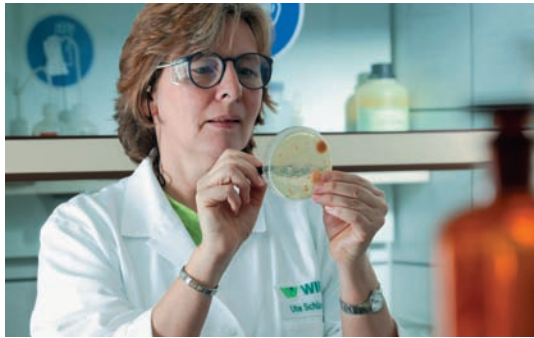
- ... as part of the supply chain for packaging films for food, medical and technical applications, to carefully meet all legal requirements in terms of health, safety and other relevant aspects.



Company



OUR AIM IS...



- ... to promote an open, innovative and performance-related corporate culture, and also the personal responsibility of each individual.
- ... to ensure that all employees are motivated, act responsibly and as a team. This in mind, we intend to adopt a cooperative leadership style.
- ... to talk to each other – not about each other.
- ... to meet our guidelines by agreeing targets with our employees, to provide orientation and thus to establish appropriate conditions for performance-related rating and remuneration.
- ... to support the vocational advancement of our employees by means of selected training. At the same time, our employees are themselves obligated to continually improve their education.
- ... to promote communication within the company and with our customers based on our information policy.
- ... to prevent discrimination because of race, gender, nationality and age.
- ... to support the health of our employees by means of leisure activities and to promote the sustainable personal responsibility of each employee.

Employees





WIPAK

YOUR CONTACT

AUSTRIA

Wipak Österreich (S. Office)
Tel. +43 664 120 3330
info.austria@wipak.com

CZECH REPUBLIC

Wipak Prag (S. Office)
Tel. +420 22 05 61 644
info.czech@wipak.com

DANMARK

Wipak AB (S. Office)
Mirabellevej 24
6000 Kolding
Tel. +45 7622 3099
ole.lyneborg@wipak.com

FINLAND

Wipak Oy (M. Unit)
P.O. Box 45
15561 Nastola
Tel. +358 20 510 311
info.fi.wn@wipak.com

Biaxis Oy (M. Unit)
Teknikonkatu 2
15520 Lahti
Tel. +358 20 510 312
info@biaxis.com

Wipak Avans Oy (M. Unit)
Teollisuustie 4 B
27510 Eura
Tel. +358 20 510 311
info.fi.wa@wipak.com

Wipak Valkeakoski Oy (M. Unit)

Kaivolankatu 5
37630 Valkeakoski
Tel. +358 20 510 311
info.fi.wv@wipak.com

FRANCE

Wipak Gryspeert S.A.S. (M. Unit)
BP 20006
Bousbecque
59558 Comines Cédex
Tel. +33 320 115 656
info.france@wipak.com

GERMANY

Wipak Walsrode
GmbH & Co. KG (M. Unit)
Postfach 1661
29656 Walsrode
Tel. +49 5161 44 3903
info.germany@wipak.com

Wipak Kempten GmbH (M. Unit)
Westendstrasse 7
87488 Betzigau
Tel. +49 831 57 1440
info.germany@wipak.com

HUNGARY

Wipak Budapest (S. Office)
Tel. +36 12 18 51 52
info.hungary@wipak.com

ITALY

Wipak Italia S.r.L. (S. Office)
Tel. +39 02 93 92 23 92
info@wipak.it

NETHERLANDS

Wipak B.V. (M. Unit)
Nieuwstadterweg 17
6136 KN Sittard
Tel. +31 46 420 2999
info.benelux@wipak.com

NORWAY

Wipak Oslo (S. Office)
Tel. +47 22 90 13 10
info.norway@wipak.com

POLAND

Wipak Polska Sp. z o.o. (M. Unit)
Ul. Sikorskiego 20
49-340 Lewin Brzeski
Tel. +48 77 404 200
biuro@maan.opole.pl

Wipak Polska Sp. z o.o. (S. Office)
Tel. +48 22 65 81 705
info.poland@wipak.com

PORTUGAL

Hafri Ltda. (S. Office)
Tel. +351 21 469 1728
hafrilda@sapo.pt

PR CHINA

Wipak Shanghai (S. Office)
Tel. +86 21 54 22 54 05
info.china@wipak.com

RUSSIA

Wipak OOO, Moskau (S. Office)
Tel. +7 499 940 0556
info.russia@wipak.com

Wipak OOO, St. Petersburg
(S. Office)
Tel. +7 81 23 36 97 49
info.russia@wipak.com

SPAIN

Wipak Iberica S.L. (M. Unit)
P. l La Creueta, Apdo. Correos 174
08130 Santa Perpetua de Mogoda
(Barcelona)
Tel. +34 935 742 094
info.spain@wipak.com

SWEDEN

Wipak AB (S. Office)
Tel. +46 40 19 16 00
info.sweden@wipak.com

SWITZERLAND

Wipak Zürich (S. Office)
Tel. +41 76 788 0827
info.switzerland@wipak.com

UNITED KINGDOM

Wipak UK Ltd. (M. Unit)
Buttington Business Park
Welshpool, Powys, SY21 8SL
Tel. +44 1938 555 255
info.uk@wipak.com